

Year-End Solutions Buyer's Guide



1. Amended returns (W-2c, 941-X, ACA, and state amendments)	1. Third-party tax preparer integration capabilities
2. Common pay agent	2. Hosting of electronic forms for employees
3. Developed interface from payroll provider	3. Obtain consent for electronic Form W-2
4. Electronic federal, state, and local tax deposits	4. Printing and distributing electronic forms for employees
5. Electronic filing of Forms 940, 941	1. Electronic filing
6. Facilitate refunds of over withheld state income taxes	2. Hosting of electronic forms for employees
7. Federal, state, and local tax filing	3. Obtain consent for electronic Form W-2
8. In-house software	4. Printing and distributing electronic forms for employees
9. Reconciliation reports	1. Fewer than 1,000 employees
10. Supports SSA's AccuWage	2. Between 1,000-4,999 employees
11. Third-party tax preparer integration capabilities	3. Between 5,000-9,999 employees
12. Hosting of electronic forms for employees	4. More than 10,000 employees

	FEATURES:												FORM W-2 FEATURES:				ACA FORM FEATURES:				IDEAL FOR COMPANIES WITH:																		
ADP	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓			
ALIGHT	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
BSI	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
EY	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

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ADP SmartCompliance® is a cloud-based platform of outsourced services that integrates with your systems to help you maintain HCM-related compliance, reduce costs, and drive growth.

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For businesses looking to streamline payroll services and boost efficiency, Alight offers cutting-edge technology to drive costs down, enhance productivity, and deliver superior employee experience, fostering seamless business growth.

Contact: Sales Team

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BSI solutions are designed to supplement your existing payroll and HR systems and processes with the goal of empowering your organization by reducing payroll compliance risks and better serving your employees.

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As a Leader and Star Performer in Everest Group’s Multi-Country (MCP) Solutions Peak Matrix, EY provides managed payroll operate services that allow organizations to transform their global payroll functions and create distinctive employee experiences by leveraging 100% EY resources across 150 countries.

Contact: Eric Hachmer

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1. Obtain consent for electronic Form W-2
2. Electronic filing
3. Printing and distributing
4. Obtain consent for electronic ACA form
1. Fewer than 1,000 employees
2. Between 1,000-4,999 employees
3. Between 5,000-9,999 employees
4. More than 10,000 employees

	FEATURES												FORM W-2 FEATURES:				ACA FORM FEATURES:				IDEAL FOR COMPANIES WITH:							
ONESOURCE VIRTUAL	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
PROFESSIONAL AUTOMATION SERVICES, INC.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
YOUR COMPANY NAME	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

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We're your long-term business partner—providing value and reducing costs. We provide printing services and state-of-the-art multi-lingual portals for paystub, Forms W-2, and ACA. Phone and text retrievals. Full-service tax compliance and no cost OFX processing.

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Your Number
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Look for these upcoming Buyer's Guides and Directories in 2024:
 June: Vendor Showcase—Mid-Year Review
 July: PEO Directory
 Aug/Sept: Payroll Tax and Garnishment Solutions Buyer's Guide