Payroll Service Providers Solutions
Buyer's Guide

AMERICAN PAYROLL ASSOCIATION

	FEATURES																					IDEAL FOR COMPANIES WITH				
	1. Absence Management	2. Analysis Tools	3. API and RPA	4. Application Base (Client Server, Third Party, Cloud, etc.)	5. Cloud Storage	6. Cloud-Based	7. Compliance Support	8. Disaster Recovery/Business Continuity Plan	9. Earned Wage Access/On-Demand Pay	10. Employee/Manager Self-Service	11. End User Customized Reporting	12. Integration Support	13. Interfaces (Standardized or Custom)	14. Leave Management	15. Mobile/Remote Access	16. New Hire Reporting	17. Pay Statement Hosting	18. Payroll Processing	19. Processing and Management	20. Tax Filing/Reporting	21. W-2, W-2c, ACA, 1099 Tax Form Hosting	1. Fewer than 1,000 Employees	2. Between 1,000–4,999 Employees	3. More than 5,000 Employees	4. Multi-State	5. Global
ADP	✓					✓	✓	✓	✓	✓	✓	✓		✓	✓	✓		✓		✓	✓	✓	✓	✓	✓	✓
ALIGHT SOLUTIONS	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓
MERCANS	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					✓
NETSPEND							✓	✓	✓	✓	✓	✓			✓				✓				✓	✓	✓	
RAPID!							✓	✓	✓	✓	✓	✓			✓			✓				✓	✓		✓	

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Contact: Amy Kovar

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Mercans is a global leader in payroll technology and employer of record services. Mercans' revolutionary global payroll platform HR Blizz enables small-medium businesses and enterprise businesses to manage payrolls across 160 countries. With 20 years of global payroll expertise, Mercans delivers the full spectrum of HR services through a single, secure global platform.

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