

Benefits Management Buyer's Guide

AMERICAN PAYROLL ASSOCIATION

1. Accurate and Expedient Processes
2. Automated Systems
3. Automatic Deductions
4. Built-in Integration to Payroll
5. Cloud-Based
6. Compliance Management
7. Customer Support
8. Ease of use by Employees
9. Ease of use by Managers
10. Easy to Integrate
11. ESS Portal
12. Event Management (Open Enrollment, Termination, Retirement, Etc.)
13. Flexible Benefits Management
14. Insurance, Benefits, and Other Compensation
15. Manager Self-Service (MSS)
16. Multiple Integration
17. Onboarding and Offboarding
18. On-Line Approvals and Delegation
19. Real-Time Information
20. Reporting
21. Secure Data
22. Single Employee Record
23. Single Sign-On
24. Tools for Employees
25. Track Schedule Adherence
26. Tracks and Analyzes Data
27. Workflow Tracking


FEATURES

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
ADP	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
ALIGHT SOLUTIONS	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
UKG	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
YOUR COMPANY NAME	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

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Leverage powerful and agile benefits administration solutions designed to make things simple, drive employee engagement, and help you win the war for talent.


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Alight's benefits administration solutions support employees from hire through retirement with a comprehensive employee engagement platform, including enrollment, reimbursement account administration, dependent verification services, healthcare navigation, retiree health and wellbeing solutions.


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